



## MONTGOMERY COUNTY ETHICS COMMISSION

Kenita V. Barrow  
*Chair*

Mark L. Greenblatt  
*Vice Chair*

**February 19, 2015**

**Waiver 15-02-001**

Pursuant to § 19A-12(b)(1)(B) of the Public Ethics Law, a public employee must not be employed by a business that negotiates or contracts with the County agency with which the public employee is affiliated, unless the Ethics Commission grants a waiver.

Ann Waldon is a Correctional Health Nurse (CHN) working at the Montgomery County Department of Correction and Rehabilitation (DOCR). She requests a waiver of the prohibition of § 19A-12(b)(1)(B) so that she may be employed as a registered nurse at Adventist Rehabilitation Hospital.

Adventist Rehabilitation Hospital contracts with DOCR to provide rehabilitation services and physical therapy to inmates. In her County position, Ms. Waldon performs sick calls with inmates and is occasionally in charge of other CHNs. Ms. Waldon's role within DOCR does not give her influence over financial decisions affecting the contract with Adventist Rehabilitation Hospital. In her employ with Adventist Rehabilitation Hospital, Ms. Waldon will assist in the rehabilitation of patients, not including inmates, who have suffered from strokes, brain injuries, or who have been injured in motor vehicle accidents. Neither her County employment nor her outside employment involves contract monitoring.

Pursuant to § 19A-8(b)(3) of the Public Ethics Law, the Ethics Commission may grant a waiver of the prohibition of § 19A-12(b) if the Ethics Commission concludes that the proposed employment is not likely to create an actual conflict of interest. Upon a review of the request and the Department's concurrence in and support for the waiver request, the Commission finds that there is no actual conflict of interest. Pursuant to the standard of § 19A-8(b)(3), the Commission grants the waiver of the prohibition of § 19A-12(b).

Montgomery County Ethics Commission

In reaching this decision, the Commission has relied upon the facts as presented by Ms. Waldon.

For the Commission:



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Kenita V. Barrow, Chair